



SHUBHAM
GROUP OF COMPANIES



COMPANY PROFILE

www.shubhamgroup.co.in

ISO 9001:2015 Certified



I am honored here to present as the founder of Shubham Group of companies.

Over the years, with the hard work of our team and the trust of our clients, Shubham Group of companies has grown into a name that stands for quality, commitment, and integrity.

Whether its housekeeping, cleaning, security, Labour, or helper services, our goal has always been to support communities with the people they can trust.

We are proud to have built long-term relation with our satisfied clients and to have played a small but important role in helping our clients succeed.

I would like to thank all our employees, clients, and partners for believing in us.

Your support inspires us to continue improving and expanding our services, always with the same honesty and dedication we started with.



SHUBHAM GROUP OF COMPANY



About Our Company

We providing are leading Integrated Facility Management company offering comprehensive solutions including housekeeping, deep cleaning, security services, labour supply, and workforce management across India. We are also recognized as one of the fastest- growing Third Party Aggregators (TPA) under government -authorized schemes such as NAPS and NATS, facilitating skill development and workforce integration.

Our services are designed to be technology-driven, cost-effective, and Tailored to the unique operational needs of businesses—ranging from large enterprises to small and medium-sized companies. With a team of trained professionals and industry experts, we focus on delivering high-quality, seamless services that enhance efficiency, safety, and cleanliness.

Our commitment to innovation, sustainability, and customer satisfaction has earned us a trusted reputation in the facility management industry.



Our Mission

Our mission is to redefine facility management through smart, sustainable, and customer-focused solutions. We strive to elevate operational efficiency, safety, and hygiene by combining cutting- edge technology, a skilled workforce, and eco-conscious practices. With a strong commitment to excellence, we deliver seamless, high-quality services across housekeeping, security, maintenance, and workforce management—ensuring every client experiences reliability, professionalism, and peace of mind.



Our Vision

Our vision is to become the most trusted and forward-thinking provider of integrated facility management solutions. We are committed to enhancing operational efficiency, sustainability, and the overall customer experience through the power of advanced technology, a highly skilled workforce, and eco-friendly practices. Our goal is to create safe, clean, and seamlessly managed environments that empower both businesses and communities to grow, perform, and thrive

Our Services



Housekeeping Services

We offer professional and reliable housekeeping solutions to maintain clean, hygienic, and well-organized environments. Our trained staff ensures efficient, high-quality cleaning across various sectors. Whether it's a commercial office, hospital, or residential complex, we ensure every environment feels fresh, welcoming, and professionally maintained.

Our Services Include:

- Corporate & Commercial Cleaning
- Industrial Housekeeping
- Hospital & Healthcare Cleaning
- Retail & Hospitality Cleaning
- Residential & Apartment Complexes
- Deep Cleaning & Sanitization

Security Services

We provide professional and dependable security services to protect businesses, properties, and individuals. Our highly trained personnel deliver 24/7 protection, risk management, and emergency response to ensure a safe and secure environment. Whether it's a corporate facility, residential complex, or large-scale event, we tailor our security services to meet the unique needs of each client, with a focus on vigilance, professionalism, and peace of mind.

Our Security Solutions Include:

- Manned Guarding Services
- Event Security Management
- Industrial & Corporate Security
- Residential & Gated Community Security
- CCTV Monitoring & Surveillance
- Fire Safety & Emergency Response





NAPS – National Apprenticeship Promotion Scheme

The National Apprenticeship Promotion Scheme (NAPS) is a flagship initiative by the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, launched in August 2016. The scheme is designed to promote apprenticeship training across industries by encouraging employers to engage apprentices and build a future-ready, skilled workforce.

Role of Shubham Integrated Services Pvt. Ltd. as a TPA (Third Party Aggregator)

Shubham Integrated Services Pvt. Ltd. acts as a TPA under the Apprenticeship Act, facilitating seamless apprenticeship implementation for establishments.

Our key responsibilities include:

- Coordinating basic training through authorized Basic Training Providers (BTPs) for fresher apprentices.
- Assisting establishments in obtaining approval for Basic Training Centers (BTCs), if not already empaneled.
- Matching establishment requirements with suitable apprenticeship candidates.
- Mobilizing and counseling candidates to join apprenticeship programs.
- Supporting the design and NSQF alignment of apprenticeship courses.
- Uploading apprenticeship contracts on the apprenticeship portal on behalf of establishments.
- Uploading course syllabi and durations related to stipend disbursement.
- Submitting returns and reimbursement claims on the apprenticeship portal.
- Ensuring apprentices complete formalities for assessment examinations.
- Assisting with assessment conduction and certificate issuance.

NAPS Reimbursement Claim & Duration

● Education	10th,12th, ITI, Diploma, Any Graduate, Any Post Graduate
● Reimbursement Claim	1500 Rs / Month / Apprentice
● Duration	1 Year

NATS National Apprenticeship Training Scheme (NATS)

Instituted by the Board of Apprenticeship Training/Practical Training under the Ministry of Human Resource Development, Government of India, NATS provides skill-based training for fresh Graduates, Diploma Holders in Engineering and Technology, and +2 Vocational pass-outs.



About NATS:

- Duration of 1 to 3 years, offering hands-on, field-specific skill training.
- Training is conducted at the employer's workplace by qualified professionals using structured modules.
- Apprentices receive stipends, 50% of which are reimbursable to employers by the Government of India.
- Upon completion, apprentices are awarded a Certificate of Proficiency from the Government of India, recognized across employment exchanges.
- Training placements span Central, State, and Private organizations with robust training infrastructure.
- No statutory compliance is applicable for employers.

Eligibility & Reimbursement:

Education Level	Reimbursement Claim	Duration
Diploma	Rs.4,000 / Month / Apprentice	1 Year
B.E. / B.Tech Graduate	Rs.4,500 / Month / Apprentice	1 Year
Other Graduates	Rs.4,500 / Month / Apprentice	3 Year

BOAT/NATS Quota: 2.5% to 15% of total establishment strength (including on-roll, off-roll, and contract staff).

Challenges in Contract Labour Engagement

- **Political Intervention:** Labour contractor engagement often faces political influence.
- **High Attrition:** Legal limitations restrict contract periods, leading to the loss of trained workers, typically after 7 months.
- **Perennial Job Restrictions:** Legal and operational constraints hinder deployment of contract labour in roles involving regular or continuous work.
- **Legal Risks:** Continuous engagement may lead to claims for permanency and union-related complications.
- **Compliance Burden:** Employers must adhere to multiple labour laws and ensure timely submission of statutory returns, payments, and records under government scrutiny.

Shubham CNG Station Aniket CNG Station

We offer end-to-end solutions for the design, construction, and operation of CNG Mother Stations, which serve as key hubs for the distribution of compressed natural gas. With a focus on safety, sustainability, and performance, our expert team ensures each station supports eco-friendly fueling for fleets, public transport, and industrial usage—paving the way for a cleaner, greener future.

Our Services Include:

- Comprehensive Design & Engineering
- Construction & Installation
- Operational Excellence
- Maintenance & Support
- Safety & Compliance



Landscaping & Gardening

We provide professional landscaping and gardening services to create and maintain beautiful, green, and well-manicured outdoor spaces. Our expert team ensures aesthetically pleasing, eco-friendly, and sustainable landscapes for commercial, residential, and industrial properties.

Our Landscaping & Gardening Solutions Include:

- Garden Design & Development
- Garden & Lawn Maintenance
- Irrigation & Watering Systems
- Indoor & Outdoor Plant Care
- Tree & Shrub Care
- Hardscape & Decorative Landscaping





Manpower Supply Services

We provide skilled, semi-skilled, and general manpower solutions tailored to meet the dynamic needs of businesses across various sectors. Whether it's housekeeping, cleaning, security, general labour, or support staff, our workforce is carefully selected and trained to ensure reliability, efficiency, and seamless integration into your operations.

Our Manpower Supply Includes:

- Trained & Experienced Workforce
- Flexible Staffing Solutions
- Strict Quality Standards
- Industry-Specific Expertise
- 24/7 Support & Quick Deployment

Pest Control Services

Our professional pest control solutions are designed to maintain clean, safe, and pest-free environments across residential, commercial, and industrial spaces. Using eco-friendly and targeted treatments, our experts deliver customized pest management plans that ensure hygiene, health, and peace of mind for your workspace.

Our Solutions Include:

- General Pest Control
- Rodent Control
- Termite Treatment
- Mosquito & Fly Control
- Bed Bug & Fumigation Services





Transportation Services

We provide safe, reliable, and cost-effective transportation solutions to meet the diverse needs of businesses and individuals. Whether you require employee transport, goods movement, or specialized logistics, we ensure timely and efficient services with a focus on safety and customer satisfaction.

Our Transportation Services Include:

- Goods Transportation
- Employee Transportation
- Commercial Vehicle Leasing
- Corporate & Industrial Transport

NHAI works

We specialize in delivering robust and efficient solutions for projects under the National Highways Authority of India (NHAI). With extensive expertise in highway maintenance, and infrastructure development, we are committed to enhancing the nation's connectivity and boosting economic growth through world-class road projects.

Our NHAI Works Expertise:

- Highway Maintenance
- End-to-End Project Management
- Quality Assurance & Compliance
- Infrastructure Development
- Safety & Sustainability





Industries We Serve

At **Shubham Integrated Services Pvt. Ltd.**, we deliver customized facility management solutions across a wide range of industries, ensuring operational excellence, safety, and efficiency in every environment we serve.



Toll Plazas



MIDC Zones



Real Estate, Engineering



Hospitality & Events



Human Resources, & Change Management



Industrial & Manufacturing



Aviation



State & Central Government Facilities



Corporate Offices



Professional & Executive



Retail & Sales, Events & Exhibitions



Healthcare, Pharma and Medical



Oil & Gas, Energy



Logistics, Supply Chain



Warehousing



Food & Beverage Industry



Construction



Devsthans & Religious Institutions



Transportation & Delivery



Why Choose Us?

Proven Expertise – Backed by years of industry experience in delivering reliable, high-quality facility management solutions.

Client-Focused Solutions – Customized services tailored to meet the unique needs and goals of every client.

Trained & Trusted Workforce – Skilled professionals committed to excellence, safety, and consistency.

Technology-Enabled Operations – Smart tools and systems that enhance efficiency, transparency, and service performance.

Sustainability at Core – Eco-conscious practices that support cleaner, greener, and more responsible facility management.

Company License



Our Client



Our Client



Award Achieved



Our Client



Award Achieved





SHUBHAM

GROUP OF COMPANIES

CONTACT US

HEAD OFFICE

Sr.No.281 3rd Floor, Shree Capital Building,
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PUNE OFFICE BRANCHES:

Hadapsar, Daund, Ranjangaon

BRANCHES

Pune, Mumbai, Nashik, Nagpur, Ahmednagar, Sambhajinagar, Bhopal,
Bangalore, Delhi,



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